



DEFENSE FINANCE AND ACCOUNTING SERVICE

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OCT 25 2001

DFAS-DFM

MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding
Hardship Duty Location Pay (DFAS Item J-72)

The attached Interim Change 35-01 to Chapter 17 of the Defense Financial Management Regulation (DoDFMR), Volume 7A, has an effective date of January 1, 2001. This change is a complete rewrite of Chapter 17 and provides for two types of Hardship Duty Location Pay. One type is for duty in Certain Places (formerly Foreign Duty/HDP-L) and the other, for duty in Designated Areas (newly designated areas established by the Deputy Assistant Secretary of Defense for Force Management Policy).

We have evaluated your comments on the proposed change and included your comments where appropriate. Assignment of the interim change number is your authority to initiate procedural modifications to implement this change. Use the attached to initiate the formal change to the DoDFMR, Volume 7A.

for Gloria A. Harris
Jerry S. Hinton
Director for Finance

Attachment:
As stated

cc: OUSD(C) (ODCFO) (FP)
DASD(MPP) (Comp)
ODGC(F)
Service Liaisons
USCG/NOAA/PHS Liaisons
DFAS-DDM/CL
DFAS-GAM/DE
DFAS-PMA/CL
DFAS-PMJE/DE

SPECIAL PAY - HARDSHIP DUTY

1. Replace the entirety of Chapter 17 with the attached revision.

2. Replace paragraph 180105C with the following:

An enlisted member may not receive both Career Sea Pay and Hardship Duty Location Pay for Certain Places (HDP-L(CP)) for the same period of service.

3. Add the following to the "Figures and Tables" section of the Table of Contents:

| <u>Figure</u> | <u>Title</u> | <u>Page No.</u> |
|---------------|---|-----------------|
| 17-1 | Hardship Duty Location Pay for Designated Areas | 17-6 |
| 17-2 | Hardship Duty Location Pay for Certain Places | 17-12 |

4. Replace the entry for Table 17-1 in the "Figures and Tables" section of the Table of Contents with the following:

| <u>Table</u> | <u>Title</u> | <u>Page No.</u> |
|--------------|--|-----------------|
| 17-1 | Hardship Duty Location Pay – Conditions of Entitlement For Duty in Designated Areas | 17-19 |
| 17-2 | Hardship Duty Location Pay – Conditions of Entitlement For Duty in Certain Places | 17-21 |

**SUMMARY OF MAJOR CHANGES TO
DOD 7000.14-R, VOLUME 7A, CHAPTER 17
“SPECIAL PAY—HARDSHIP DUTY”**

Substantive revisions are denoted by a ★ preceding the section, paragraph, table or figure that includes the revision

| PARA | EXPLANATION OF CHANGE/REVISION | EFFECTIVE DATE |
|-----------------------|--|------------------------|
| Entire Chapter | Interim change 35-10 revises the entire chapter 17 pertaining to Special Pay for Hardship Duty. | January 1, 2001 |

TABLE OF CONTENTS**SPECIAL PAY—HARDSHIP DUTY**

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| 1701 | Entitlement |
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| 1703 | Restrictions on Payments |

CHAPTER 17

SPECIAL PAY—HARDSHIP DUTY1701 ENTITLEMENT

170101. General Provisions. Hardship Duty Pay (HDP) supersedes foreign duty pay (FDP). HDP is established effective February 4, 1999, and FDP is terminated effective February 3, 1999. HDP is payable to members entitled to basic pay, at a monthly rate not to exceed \$300, while the member is performing duty designated by the Secretary of Defense as hardship duty. The Secretary of Defense has established that HDP will be paid to members (a) for performing specific missions or, (b) when assigned to designated locations. The approved missions, designated locations and applicable HDP rates are provided in this chapter. Except as noted under restrictions, HDP is payable in addition to all other pays and allowances.

170102. Mission Assignment Entitlement. Hardship Duty Pay for Mission Assignment (HDP-M) is payable to members, both officer and enlisted, for performing designated hardship missions. HDP-M is payable at the full monthly rate, without prorating or reduction, for each month, during any part of which, the member performs a specified mission. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HDP-M regardless of the period of time on active duty or the number of days they receive basic pay during the month. A member assigned to, on temporary duty with, or otherwise under the operational control of the Defense Prisoner of War/Missing Personnel Office (DPMO), the Joint Task Force-Full Accounting (JTF-FA), or the Central Identification Lab-Hawaii (CIL-HI) may qualify for HDP-M based on performance of a hardship mission. Members so assigned are entitled for each month in which they perform investigative or remains recovery duty in a remote, isolated area (including, but not limited to, areas in Laos, Cambodia, Vietnam, and North Korea) for recovery of U.S. service member remains.

170103. Location Assignment Entitlement. Hardship Duty Pay for Location Assignment (HDP-L) is payable to members for either permanent change of station duty or temporary/deployed/attached duty of over 30 days duration in specified locations. Effective January 1, 2001, there are two mutually exclusive types of HDP-L.

A. Hardship Duty Location Pay for Designated Areas (HDP-L(DA)) is payable to both officer and enlisted members when assigned to duty in the locations designated in Figure 17-1, under the conditions set forth in Table 17-1.

B. Hardship Duty Location Pay for Certain Places (HDP-L(CP)) is payable only to enlisted members when assigned to duty in the locations designated in Figure 17-2, under the conditions set forth in Table 17-2.

1702 RATES PAYABLE

170201. Mission Assignment Rates. HDP-M is payable to all members at the rate of \$150 per month regardless of pay grade.

170202. Location Assignment Rates. HDP-L is payable as follows:

A. HDP-L(DA) is payable to all members, regardless of pay grade, at the rates shown in Figure 17-1.

B. HDP-L(CP) is payable only to enlisted members at the rates listed below.

| <u>Grade</u> | <u>Monthly Rates</u> |
|--------------|----------------------|
| E-9 | \$22.50 |
| E-8 | 22.50 |
| E-7 | 22.50 |
| E-6 | 20.00 |
| E-5 | 16.00 |
| E-4 | 13.00 |
| E-3 | 9.00 |
| E-2 | 8.00 |
| E-1 | 8.00 |

1703 RESTRICTIONS ON PAYMENT

170301. General Restrictions.

A. The maximum total HDP (HDP-L and HDP-M) that may be paid to an individual member in any one month is \$300.

B. The maximum total HDP-M that may be paid to an individual member in any one month is \$150.

C. The maximum total HDP-L that may be paid to an individual member in any one month is \$150.

170302. Location Assignment Restrictions. Prorate or restrict payment of HDP-L in accordance with the following guidance.

A. HDP-L entitlement ends:

1. On the day the member departs the station as a result of permanent change of station reassignment.

2. On the last day of the effective period as stated in Figures 17-1 and 17-2 (except as provided in paragraph 170302.B, below). or

3. On the day specified in Tables 17-1 and 17-2 for specific situations.

B. HDP-L(CP) entitlement will begin to phase out on January 1, 2002. On December 31, 2001, all locations in Figure 17-2 will be closed. Only enlisted members assigned to those locations on that date will be individually rate protected. Within the rules of Table 17-2, they will continue to receive HDP-L(CP) until they depart from the station as a result of permanent change of station reassignment.

C. HDP-L(CP) is not payable to members who are residents of a designated hardship duty location while serving on otherwise qualifying duty within that state, possession, or foreign country. A member's residence shall be the same as the member's designated legal residence for income tax purposes.

D. HDP-L(CP) is not payable to midshipmen, aviation cadets, or academy cadets.

E. HDP-L(CP) is not payable to members receiving career sea pay for the same period of service.

F. HDP-L(CP) is not payable for any period a member is in a non-pay status.

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|--|-------|-----------------|---------|
| | | From | Through |
| Antarctic Region (below 60° S latitude) | \$150 | January 1, 2001 | |
| Arctic Region (above 66°33' N latitude) | \$150 | January 1, 2001 | |
| Armenia | \$150 | January 1, 2001 | |
| Australia: | | | |
| Alice Springs | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Azores, Portugal: | | | |
| Lajes Field | \$50 | January 1, 2001 | |
| Ponta Delgada | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Bahamas: | | | |
| Andros Island | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Bangladesh | \$150 | January 1, 2001 | |
| Belarus | \$150 | January 1, 2001 | |
| Belize: | | | |
| Belize City | \$100 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Benin | \$150 | January 1, 2001 | |
| Bolivia: | | | |
| Cochabamba & Santa Cruz | \$50 | January 1, 2001 | |
| La Paz and Others | \$100 | January 1, 2001 | |
| Botswana: | | | |
| Gaborone | \$0 | January 1, 2001 | |
| Selebi Phikwe & Others | \$50 | January 1, 2001 | |
| Brazil: | | | |
| Fortaleza, Ceara; Recife, Pernambuco; and the states of Amazonas, Goias, Maranhao, Mato Grosso, Mato Grosso do Sul, Para, Piaui, Rondonia, & Roriamama | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Brunei | \$100 | January 1, 2001 | |
| Bulgaria: | | | |
| Sofia | \$100 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Burkina | \$150 | January 1, 2001 | |
| Burma | \$150 | January 1, 2001 | |
| Cameroon: | | | |
| Dschang | \$100 | January 1, 2001 | |
| Yaounde & Other | \$150 | January 1, 2001 | |
| Canada: | | | |
| Northwest Territory | \$150 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Cape Verde | \$150 | January 1, 2001 | |
| Central African Republic | \$150 | January 1, 2001 | |
| Chad | \$150 | January 1, 2001 | |

Figure 17-1. Hardship Duty Location Pay for Designated Areas

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|---|-------|-----------------|---------|
| | | From | Through |
| Chagos Archipelago: | | | |
| Diego Garcia | \$150 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| China: | | | |
| Beijing, Shanghai, & Others | \$100 | January 1, 2001 | |
| Chengdu, Shenyang, Guangzhou | \$150 | January 1, 2001 | |
| Congo: | | | |
| Brazzaville | \$150 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Cook Islands: | | | |
| Rarotonga | \$50 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Costa Rica: | | | |
| San Jose | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Cote D'Ivoire | \$150 | January 1, 2001 | |
| Cuba: | | | |
| Guantanamo Bay & Other | \$50 | January 1, 2001 | |
| Havana | \$150 | January 1, 2001 | |
| Cyprus: | | | |
| Nicosia | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Djibouti | \$150 | January 1, 2001 | |
| Dominican Republic | \$100 | January 1, 2001 | |
| Ecuador | \$100 | January 1, 2001 | |
| El Salvador: | | | |
| San Salvador | \$150 | June 1, 2001 | |
| Other | \$0 | June 1, 2001 | |
| Eritrea | \$150 | January 1, 2001 | |
| Estonia | \$50 | January 1, 2001 | |
| Fiji | \$50 | January 1, 2001 | |
| Gabon: | | | |
| Libreville | \$100 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Gambia | \$150 | January 1, 2001 | |
| Georgia: | | | |
| Abkhazia region (land area of Georgia and Abkhazia north of 42°N. latitude and west of 43°E. longitude) | \$0 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Ghana | \$150 | January 1, 2001 | |
| Greece: | | | |
| Kavala Relay Station | \$50 | January 1, 2001 | |
| Other (includes Rhodes & Souda Bay, Crete) | \$0 | January 1, 2001 | |
| Greenland | \$150 | January 1, 2001 | |
| Grenada | \$50 | January 1, 2001 | |
| Guatemala | \$50 | January 1, 2001 | |

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|---|-------|-----------------|---------|
| | | From | Through |
| Guinea | \$150 | January 1, 2001 | |
| Guinea Bissau | \$150 | January 1, 2001 | |
| Guyana | \$150 | January 1, 2001 | |
| Honduras | \$100 | January 1, 2001 | |
| Hungary: | | | |
| Budapest | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Iceland: | | | |
| Keflavik-Grindavik & Other | \$50 | January 1, 2001 | |
| Reykjavik | \$0 | January 1, 2001 | |
| India: | | | |
| Calcutta, New Delhi & Other | \$150 | January 1, 2001 | |
| Chennai & Mumbai | \$100 | January 1, 2001 | |
| Indonesia: | | | |
| Jakarta | \$50 | January 1, 2001 | |
| East Timor | \$0 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Israel: | | | |
| Jerusalem | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Jamaica: | | | |
| Kingston | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Johnston Island | \$150 | January 1, 2001 | |
| Kazakstan | \$150 | January 1, 2001 | |
| Kenya: | | | |
| Nairobi | \$150 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Korea, Democratic Republic of | \$150 | January 1, 2001 | |
| Korea, Republic of: | | | |
| Area 1 (includes: Camp Edwards, Bull's Eye #1 & #2, Warrior Base, Camp Howze, Camp Garry Owen North, Camp Giant, Camp Bonifas, Stanton (H-112), Camp Greaves, Charlie Block, Freedom Bridge, Liberty Bell, Papyonsan ATC, DMZ South Half, Joint Security Area Swiss-Swede Camp, Alamo ASA (Det L), Bayonet Training Area, Camp Casey, Camp Hovey, Camp Nimble, Gimbolds Gun Training Area, Mobile, Camp Castle, Shinbuk Relay (Hill 754), Watkins Range, Yongpyong (Indian Head TC), Kamaksan ASA (Det M), H220 Heliport, Camp Essayons, Camp Page, Camp Red Cloud, Camp Stanley, Camp Falling Watter, Concord, Camp Kyle, La Guardia, Hwaakson Evn ATC, Camp Jackson, Camp Sears, Camp Kwang Sa-Ri | \$150 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|---|-------|-----------------|---------|
| | | From | Through |
| Kyrgyzstan | \$150 | January 1, 2001 | |
| Laos | \$150 | January 1, 2001 | |
| Latvia | \$50 | January 1, 2001 | |
| Lesotho | \$100 | January 1, 2001 | |
| Lithuania | \$50 | January 1, 2001 | |
| Madagascar | \$150 | January 1, 2001 | |
| Malawi | \$100 | January 1, 2001 | |
| Mali | \$150 | January 1, 2001 | |
| Marshall Islands: | | | |
| Kwajalein Atoll & Other | \$50 | January 1, 2001 | |
| Majuro | \$100 | January 1, 2001 | |
| Mauritania | \$150 | January 1, 2001 | |
| Mauritius | \$50 | January 1, 2001 | |
| Mexico: | | | |
| Merida, Monterrey, Mexico City & Tuxtia Gutierrez | \$50 | January 1, 2001 | |
| Tapachula | \$100 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Micronesia, Federated States of: | | | |
| Chuuk, Pohnpei & Yap | \$100 | January 1, 2001 | |
| Kosrae | \$150 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Moldova | \$150 | January 1, 2001 | |
| Mongolia | \$150 | January 1, 2001 | |
| Mozambique | \$150 | January 1, 2001 | |
| Namibia: | | | |
| Windhoek | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Nepal | \$150 | January 1, 2001 | |
| Nicaragua: | | | |
| Managua | \$50 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Niger | \$150 | January 1, 2001 | |
| Nigeria | \$150 | January 1, 2001 | |
| Oman: | | | |
| Muscat | \$50 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Palau | \$50 | January 1, 2001 | |
| Panama: | | | |
| Panama City | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Papua New Guinea | \$150 | January 1, 2001 | |
| Paraguay | \$50 | January 1, 2001 | |
| Philippines | \$100 | January 1, 2001 | |
| Poland | \$50 | January 1, 2001 | |
| Romania: | | | |
| Bucharest | \$150 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|---|-------|-----------------|---------|
| | | From | Through |
| Russia: | | | |
| Khabarovsk, Vladivostok & Yekaterinburg | \$150 | January 1, 2001 | |
| Moscow, St. Petersburg & Other | \$100 | January 1, 2001 | |
| Samoa (formerly Western Samoa, does not include American Samoa) | \$50 | January 1, 2001 | |
| Sao Tome and Principe | \$150 | January 1, 2001 | |
| Senegal: | | | |
| Dakar | \$100 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |
| Solomon Islands | \$100 | January 1, 2001 | |
| Spain: | | | |
| El Ferrol | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Sri Lanka: | | | |
| Colombo | \$100 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Suriname | \$100 | January 1, 2001 | |
| Syria: | | | |
| Damascus | \$100 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |
| Taiwan | \$50 | January 1, 2001 | |
| Tanzania: | | | |
| Dar es Salaam | \$150 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Thailand: | | | |
| Bangkok, Chiang Mai, Udom & Other | \$50 | January 1, 2001 | |
| Songkhla | \$100 | January 1, 2001 | |
| Togo | \$150 | January 1, 2001 | |
| Trinidad and Tobago: | | | |
| Port of Spain | \$50 | January 1, 2001 | |
| Other | \$0 | January 1, 2001 | |
| Tunisia | \$50 | January 1, 2001 | |
| Turkmenistan | \$150 | January 1, 2001 | |
| Ukraine | \$150 | January 1, 2001 | |
| United Arab Emirates: | | | |
| Dubai | \$0 | January 1, 2001 | |
| Abu Dhabi | \$50 | January 1, 2001 | |
| Other | \$100 | January 1, 2001 | |
| Uzbekistan | \$150 | January 1, 2001 | |
| Venezuela | \$50 | January 1, 2001 | |
| Vietnam | \$150 | January 1, 2001 | |
| Zambia: | | | |
| Lusaka | \$100 | January 1, 2001 | |
| Other | \$150 | January 1, 2001 | |

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR DESIGNATED AREAS-(Notes 1 and 2)

| Designated Location | Rates | Effective Dates | |
|---------------------|-------|-----------------|---------|
| | | From | Through |
| Zimbabwe | | | |
| Harare | \$0 | January 1, 2001 | |
| Other | \$50 | January 1, 2001 | |

NOTES:

1. All members on qualifying duty at places within the listed country, state, or region are entitled to HDP-L(DA). Only land areas are designated for hardship duty, except that any installations located on an ice shelf inside the Antarctic or Arctic Circle Regions is also included in the designation for that area.
2. The special pay is currently payable when ending date is not shown in "Through" column.

Figure 17-1. Hardship Duty Location Pay for Designated Areas (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Afghanistan | February 4, 1999 | |
| Alaska: | | |
| Above 66°33' N latitude | February 4, 1999 | December 31, 2000 |
| Below 66°33' N latitude | February 4, 1999 | |
| Albania | February 4, 1999 | |
| Algeria | February 4, 1999 | |
| Antarctica | February 4, 1999 | December 31, 2000 |
| Armenia (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Aruba (Neth.) | February 4, 1999 | |
| Ascension Island (St. Helena, U. K.) | February 4, 1999 | |
| Australia: | | |
| Alice Springs | February 4, 1999 | December 31, 2000 |
| North West Cape | February 4, 1999 | |
| Woomera City | February 4, 1999 | |
| Azerbaijan (formerly part of the U.S.S.R.) | February 4, 1999 | |
| Azores Islands (Port.): | February 4, 1999 | |
| Ponta Delgada | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Bahamas: | | |
| Andros Island | February 4, 1999 | December 31, 2000 |
| Eleuthera Island | February 4, 1999 | |
| Grand Bahama Island | February 4, 1999 | |
| Bahrain | February 4, 1999 | |
| Bangladesh | February 4, 1999 | December 31, 2000 |
| Belarus (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Belgium: | | |
| Florennes | February 4, 1999 | |
| Belize | February 4, 1999 | December 31, 2000 |
| Bolivia | February 4, 1999 | December 31, 2000 |
| Bosnia-Herzegovina (formerly part of Yugoslavia) | February 4, 1999 | |
| Brazil: | | |
| Brasilia | February 4, 1999 | |
| Fortaleza | February 4, 1999 | December 31, 2000 |
| Recife | February 4, 1999 | December 31, 2000 |
| Salvador | February 4, 1999 | |
| Santa Cruz | February 4, 1999 | |
| Bulgaria | February 4, 1999 | December 31, 2000 |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Burkina Faso (formerly Upper Volta) | February 4, 1999 | December 31, 2000 |
| Burma | February 4, 1999 | December 31, 2000 |
| Burundi | February 4, 1999 | |
| Cambodia | February 4, 1999 | |
| Cameroon | February 4, 1999 | December 31, 2000 |
| Canada: | | |
| British Columbia, Province of (Masset only) | February 4, 1999 | |
| Yukon Territory | February 4, 1999 | |
| Northwest Territory | February 4, 1999 | December 31, 2000 |
| Labrador, Province of | February 4, 1999 | |
| Newfoundland, Province of | February 4, 1999 | |
| New Brunswick, Province of (St Margarets only) | February 4, 1999 | |
| Quebec, Province of (Senneterre and Bagotville only) | February 4, 1999 | |
| Cape Verde Islands | February 4, 1999 | December 31, 2000 |
| Central African Republic | February 4, 1999 | December 31, 2000 |
| Chad | February 4, 1999 | December 31, 2000 |
| China | February 4, 1999 | December 31, 2000 |
| Colombia | February 4, 1999 | |
| Congo | February 4, 1999 | December 31, 2000 |
| Costa Rica: | | |
| San Jose | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Crete | February 4, 1999 | |
| Croatia (formerly part of Yugoslavia) | February 4, 1999 | |
| Cuba | February 4, 1999 | December 31, 2000 |
| Cyprus: | | |
| Nicosia | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Czechoslovakia (all former land area) | February 4, 1999 | |
| Czech Republic (formerly part of Czechoslovakia) | February 4, 1999 | |
| Diego Garcia Island (Chagos Archipelago, U.K.) | February 4, 1999 | December 31, 2000 |
| Djibouti | February 4, 1999 | December 31, 2000 |
| Dominican Republic | February 4, 1999 | December 31, 2000 |
| Ecuador | February 4, 1999 | December 31, 2000 |
| Egypt | February 4, 1999 | |
| El Salvador: | | |
| San Salvador | February 4, 1999 | May 31, 2001 |
| Other | February 4, 1999 | |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|---|------------------|-------------------|
| | From | Through |
| Eritrea (formerly part of Ethiopia) | February 4, 1999 | December 31, 2000 |
| Estonia (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Ethiopia | February 4, 1999 | |
| Finland | February 4, 1999 | |
| Gabon Republic | February 4, 1999 | December 31, 2000 |
| Georgia (formerly part of the U.S.S.R.): Abkhazia region (land area of Georgia and Abkhazia north of 42° N latitude and west of 43° E longitude | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Germany (former land area of the GDR only) | February 4, 1999 | |
| Ghana | February 4, 1999 | December 31, 2000 |
| Greece (except Athens, Hellenikon Airport, Nea Makri and Tanagra) Kavala Relay Station | February 4, 1999 | December 31, 2000 |
| Other (Includes Rhodes & Crete) | February 4, 1999 | |
| Greenland | February 4, 1999 | December 31, 2000 |
| Grenada | February 4, 1999 | December 31, 2000 |
| Guam (U.S.) | February 4, 1999 | |
| Guatemala | February 4, 1999 | December 31, 2000 |
| Guinea | February 4, 1999 | December 31, 2000 |
| Guinea Bissau | February 4, 1999 | December 31, 2000 |
| Guyana | February 4, 1999 | December 31, 2000 |
| Haiti | February 4, 1999 | |
| Honduras | February 4, 1999 | December 31, 2000 |
| Hungary: Budapest | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Iceland: Reykjavik | February 4, 1999 | |
| Other (including Keflavik-Grindavik) | February 4, 1999 | December 31, 2000 |
| India | February 4, 1999 | December 31, 2000 |
| Indonesia: East Timor | February 4, 1999 | |
| Other (including Jakarta) | February 4, 1999 | December 31, 2000 |
| Iran | February 4, 1999 | |
| Iraq | February 4, 1999 | |
| Israel: Jerusalem | February 4, 1999 | December 31, 2000 |
| Other | February 4, 1999 | |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Italy: | | |
| Cima Gallina | February 4, 1999 | |
| Finale Ligure | February 4, 1999 | |
| Ghedi Torre | February 4, 1999 | |
| Martina Franca | February 4, 1999 | |
| Mount Cimone | February 4, 1999 | |
| Mount Corna | February 4, 1999 | |
| Mount Paganella | February 4, 1999 | |
| Mount Venda | February 4, 1999 | |
| Mount Vergine | February 4, 1999 | |
| Reggio (Monte Nardello only) | February 4, 1999 | |
| Rimini | February 4, 1999 | |
| Sardinia: | | |
| Decimonannu | February 4, 1999 | |
| La Maddalena | February 4, 1999 | |
| Monte Limbara | February 4, 1999 | |
| Sciaves | February 4, 1999 | |
| Sicily (Comiso only) | February 4, 1999 | |
| Ivory Coast (Cote D'Ivoire) | February 4, 1999 | December 31, 2000 |
| Jamaica: | | |
| Kingston | February 4, 1999 | December 31, 2000 |
| Other | February 4, 1999 | |
| Japan: | | |
| Akizuki-Kire Area | February 4, 1999 | |
| Fuji Maneuver Area | February 4, 1999 | |
| Fukuoka | February 4, 1999 | |
| Hokkaido Island (Chitose only) | February 4, 1999 | |
| Kashiwa | February 4, 1999 | |
| Ryukyu Islands (Kume-Shima only) | February 4, 1999 | |
| Seburiyama | February 4, 1999 | |
| Johnston Island (U.S.) | February 4, 1999 | December 31, 2000 |
| Jordan | February 4, 1999 | |
| Kazakstan (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Kenya | February 4, 1999 | December 31, 2000 |
| Kiribati | February 4, 1999 | |
| Korea, Republic of | February 4, 1999 | December 31, 2000 |
| Kuwait | February 4, 1999 | |
| Kyrgyzstan (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Laos | February 4, 1999 | December 31, 2000 |
| Latvia (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Lebanon | February 4, 1999 | |
| Liberia | February 4, 1999 | |
| Lithuania (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Macedonia (formerly part of Yugoslavia) | February 4, 1999 | |
| Madagascar (formerly Malagasy Republic) | February 4, 1999 | December 31, 2000 |
| Malawi | February 4, 1999 | December 31, 2000 |
| Malaysia Federation | February 4, 1999 | |
| Mali | February 4, 1999 | December 31, 2000 |
| Malta | February 4, 1999 | |
| Marshall Islands | February 4, 1999 | December 31, 2000 |
| Mauritius | February 4, 1999 | December 31, 2000 |
| Mexico: | | |
| Merida, Monterrey, Mexico City, Tapachula & Tuxtia Gutierrez | February 4, 1999 | December 31, 2000 |
| Other | February 4, 1999 | |
| Micronesia, Federated States of (formerly Caroline Islands) | February 4, 1999 | December 31, 2000 |
| Midway Islands (U.S.) | February 4, 1999 | |
| Moldova (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Montenegro (currently part of Yugoslavia) | February 4, 1999 | |
| Morocco | February 4, 1999 | |
| Mozambique | February 4, 1999 | December 31, 2000 |
| Namibia: | | |
| Windhoek | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |
| Nepal | February 4, 1999 | December 31, 2000 |
| Nicaragua | February 4, 1999 | December 31, 2000 |
| Niger | February 4, 1999 | December 31, 2000 |
| Nigeria | February 4, 1999 | December 31, 2000 |
| Northern Ireland: (U.K.) | | |
| Londonderry | February 4, 1999 | |
| Northern Marianas (formerly Mariana Islands) (exception - see separate listings for Guam and Saipan) | February 4, 1999 | |
| Norway | February 4, 1999 | |
| Oman | February 4, 1999 | December 31, 2000 |
| Pakistan | February 4, 1999 | |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Panama: | | |
| Panama City | February 4, 1999 | |
| Others | February 4, 1999 | December 31, 2000 |
| Paraguay | February 4, 1999 | December 31, 2000 |
| Peru | February 4, 1999 | |
| Philippine Islands | February 4, 1999 | December 31, 2000 |
| Poland | February 4, 1999 | December 31, 2000 |
| Puerto Rico (U.S.): | | |
| Vieques Island | February 4, 1999 | |
| Qatar | February 4, 1999 | |
| Romania | February 4, 1999 | December 31, 2000 |
| Russia (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Rwanda | February 4, 1999 | |
| Saipan (Northern Marianas) | February 4, 1999 | |
| Samoa Islands | February 4, 1999 | December 31, 2000 |
| Saudi Arabia | February 4, 1999 | |
| Scotland: (U.K.) | | |
| Holy Loch Area (Afloat Activities only) | February 4, 1999 | |
| Senegal | February 4, 1999 | December 31, 2000 |
| Serbia (currently part of Yugoslavia) | February 4, 1999 | |
| Seychelles | February 4, 1999 | |
| Sierra Leone | February 4, 1999 | |
| Singapore | February 4, 1999 | |
| Slovakia (formerly part of Czechoslovakia) | February 4, 1999 | |
| Slovenia (formerly part of Yugoslavia) | February 4, 1999 | |
| Somalia | February 4, 1999 | |
| Spain: | | |
| Balearic Islands | February 4, 1999 | |
| Elizondo (including Gorramendi CMF) | February 4, 1999 | |
| Estaca De Vares | February 4, 1999 | |
| Guardamar del Segura | February 4, 1999 | |
| Moron AB | February 4, 1999 | |
| Sonseca | February 4, 1999 | |
| Sri Lanka (formerly Ceylon) | February 4, 1999 | December 31, 2000 |
| Sudan | February 4, 1999 | |
| Suriname | February 4, 1999 | December 31, 2000 |
| Sweden | February 4, 1999 | |
| Syria | February 4, 1999 | December 31, 2000 |

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY FOR CERTAIN PLACES-(Notes 1 through 3

| Designated Location | Effective Dates | |
|--|------------------|-------------------|
| | From | Through |
| Taiwan | February 4, 1999 | December 31, 2000 |
| Tajikistan (formerly part of the U.S.S.R.) | February 4, 1999 | |
| Tanzania | February 4, 1999 | December 31, 2000 |
| Thailand | February 4, 1999 | December 31, 2000 |
| Togo | February 4, 1999 | December 31, 2000 |
| Tunisia | February 4, 1999 | December 31, 2000 |
| Turkey | February 4, 1999 | |
| Turkmenistan (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Turks and Caicos Islands (U.K.) | February 4, 1999 | |
| Uganda | February 4, 1999 | |
| Ukraine (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| United Arab Emirates: | | |
| Dubai | February 4, 1999 | |
| Other (including Abu Dhabi) | February 4, 1999 | December 31, 2000 |
| U.S.S.R. (all former land area) | February 4, 1999 | December 31, 2000 |
| Uzbekistan (formerly part of the U.S.S.R.) | February 4, 1999 | December 31, 2000 |
| Venezuela | February 4, 1999 | December 31, 2000 |
| Vietnam | February 4, 1999 | December 31, 2000 |
| Wake Island (U.S.) | February 4, 1999 | |
| Yemen | February 4, 1999 | |
| Yugoslavia (Serbia, Montenegro and all former land area) | February 4, 1999 | |
| Zaire | February 4, 1999 | |
| Zambia | February 4, 1999 | December 31, 2000 |
| Zimbabwe: | | |
| Harare | February 4, 1999 | |
| Other | February 4, 1999 | December 31, 2000 |

NOTES:

1. Designation of a single country or state indicates that enlisted members on duty at all places within the country or state are entitled to this special pay (example: Alaska and Turkey), unless exceptions are indicated (example: Greece).
2. Designation of places within a country indicates that only those places are entitled to this special pay (example: Northern Ireland: Londonderry).
3. The special pay is currently payable when ending date is not shown in "Through" column.

Figure 17-2. Hardship Duty Location Pay for Certain Places (Continued)

HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS

| R U L E | A | B | C | D |
|----------------------------|--|----------------------------------|--|---|
| | When an enlisted member or officer | and | and | then hardship duty location pay for a designated area (note 1) |
| 1 | is assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area | | reports PCS to the designated area | starts on day of arrival for duty. |
| 2 | | | departs PCS from the designated area | continues through day of departure. |
| 3 | | | is discharged and immediately re-enlists at the same duty station | continues to accrue. |
| 4 | | | is on authorized leave and remains within the designated area | |
| 5 | | official status is accompanied | leaves the designated area temporarily to perform more than 30 days of operational flight duty, of TDY/TAD, or of | accrues at the higher area rate during the temporary assignment until return to the PDS (notes 2 and 3). |
| 6 | | official status is unaccompanied | hospitalization in one or more designated areas | accrues at the higher area rate during the first 30 days at the temporary assignment and then at the temporary area rate until return to the PDS (notes 2 & 3). |
| 7 | | official status is accompanied | leaves the designated area temporarily for reasons other than to perform more than 30 days of operational flight duty, of TDY/TAD, or of hospitalization in a designated area (note 4) | continues to accrue. |
| 8 | | official status is unaccompanied | | continues for first 30 days. |
| 9 | is not assigned to permanent duty in a location designated by Figure 17-1 as a hardship duty area | | is on operational flight duty, TDY/TAD, or hospitalized in one or more designated areas for a continuous period of more than 30 days (including date of arrival and date of departure) | accrues at the applicable area rate retroactive from the date of arrival through date of departure (note 4). |
| 10 | is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above | | leaves the designated area to perform more than 30 days of operational flight duty, of TDY/TAD, or of hospitalization in one or more designated areas | accrues at the higher area rate during the first 30 days at the follow-on assignment and then continues at the follow-on area rate until return to the original temporary area or through day of departure, if not returning (notes 2 & 3). |

Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas

HARDSHIP DUTY LOCATION PAY – CONDITIONS OF ENTITLEMENT FOR DUTY IN DESIGNATED AREAS

| R U L E | A | B | C | D |
|----------------------------|---|------------|--|---|
| | When an enlisted member or officer | and | and | then hardship duty location pay for a designated area (note 1) |
| 11 | is entitled to hardship duty location pay for temporary assignment in an area designated by Figure 17-1 under rule 9 above | | leaves the designated area for reasons other than to perform more than 30 days operational flight duty, TDY/TAD, or for hospitalization in another designated area | continues through day of departure. |
| 12 | is otherwise entitled to hardship duty location pay for assignment in an area designated by Figure 17-1 as a hardship duty area | | is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed | accrues retroactive to first day of confinement. |
| 13 | | | is in confinement awaiting trial by court-martial and is convicted | does not accrue from first day of confinement through the day before the date restored to full duty (note 5). |
| 14 | | | is in confinement as result of court-martial sentence | |

NOTES:

1. If already in a location when it is designated a hardship duty area, the day of designation starts pay for those on permanent duty and begins the count towards the 30-day entitlement criteria for those on temporary duty. Absences from a designated location of less than 24 hours do not break continuity.
2. Any enroute TDY/TAD, travel time or leave will accrue hardship duty location pay at the PDS/initial area rate. Hardship Duty Pay terminates if more than 30 days pass before a member (other than a member with accompanied status at their PDS) reports for duty in a designated temporary area.
3. If time from more than one area is combined to meet the 30-day criteria, pay the rate for the area at which the greatest time was earned.
4. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
5. Non-judicial punishment does not result in loss of hardship duty pay.

Table 17-1. Hardship Duty Location Pay—Conditions of Entitlement for Duty in Designated Areas (Continued)

| HARDSHIP DUTY LOCATION PAY—CONDITIONS OF ENTITLEMENT FOR DUTY AT CERTAIN PLACES | | | |
|--|--|---|--|
| R U L E | A | B | C |
| | When an enlisted member | and | then hardship duty location pay for duty at certain places |
| 1 | is assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location | reports PCS to the designated place before January 1, 2002 | starts on day of arrival for duty. |
| 2 | | departs PCS from the designated place | continues through day of departure. |
| 3 | | is discharged and immediately reenlists at the same duty station | continues to accrue. |
| 4 | | is on authorized leave and remains in the vicinity of the PDS and within the designated place | |
| 5 | | is on authorized leave outside the vicinity of the PDS whether within or outside a designated place | |
| 6 | | is on operational flight duty, TDY/TAD, or hospitalized in a location that is not a designated place (note 3) | continues for first 30 days. |
| 7 | | is on operational flight duty, TDY/TAD, or hospitalized in one or more designated places before January 1, 2002 | continues to accrue (note 1). |
| 8 | is not assigned to permanent duty in any of the certain places designated by Figure 17-2 as a hardship duty location | | accrues if the member remains for a continuous period of 8 days or more (including date of arrival and date of departure). Absences from designated locations of less than 24 hours do not break continuity. |
| 9 | is otherwise entitled to hardship duty pay for assignment in any of the certain places designated by Figure 17-2 as a hardship duty location | is in confinement awaiting trial by court-martial and is acquitted or has charges dismissed | accrues retroactive to first day of confinement. |
| 10 | | is in confinement awaiting trial by court-martial and is convicted | does not accrue from first day of confinement through the day before the date restored to full duty (note 2). |
| 11 | | is in confinement as result of court-martial sentence | |
| 12 | is assigned to permanent duty in a ship whose primary mission is accomplished in port in any of certain places designated by Figure 17-2 as a hardship duty location | is receiving career sea pay | does not accrue. |
| 13 | | is not receiving career sea pay and reports for duty at that place on or before December 31, 2001 | accrues from date of reporting to the ship and continues or terminates under the same conditions enumerated in this table (note 4). |

NOTES:

1. If, prior to January 1, 2002, a period of absence from the permanent duty station exceeds 30 days and the member has been ordered to duty at another designated location, hardship duty pay for certain places continues to accrue only if the member remains at the new location for 8 continuous days or more (including date of arrival and date of departure). Absences from a designated location of less than 24 hours do not break continuity.
2. Non-judicial punishment does not result in loss of hardship duty pay.
3. Rule 2 applies when a medical evacuee has been reassigned on PCS from the designated place for medical treatment.
4. When a ship's home port is first assigned or changed, hardship duty pay accrues from the date of ship's arrival at the home port which qualifies a member for such pay and terminates on date of ship's departure for new home port.

Table 17-2. Hardship Duty Location Pay—Conditions of Entitlement for Duty at Certain Places

Chapter 17—Special Pay-Hardship Duty

1701—Entitlement

| | |
|-------------|---|
| 170101 | 37 U.S.C .305 ASD(FMP) Memo, February 4, 1999 |
| 170102 | ASD(FMP) Memo, May 14, 1999 |
| 170103 | ASD(FMP) Memo, December 21, 2000 |
| Figure 17-1 | ASD(FMP) Memo, December 21, 2000 ASD(FMP) Memo, May 30, 2001 |
| Figure 17-2 | ASD(FMP) Memo, February 4, 1999 |